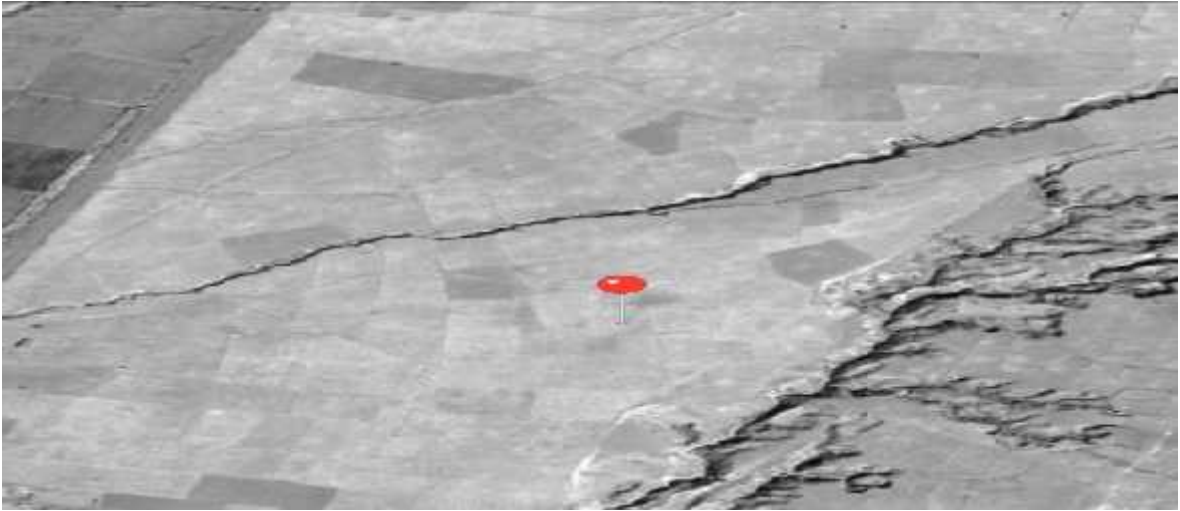


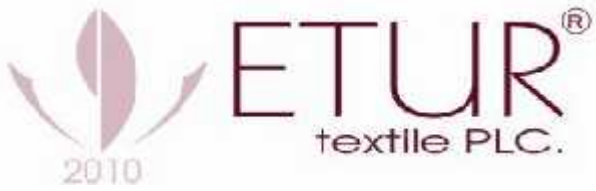
1- Company Profile;

ETUR Textile Plc. is one of the subsidiary company of Yüksel Tekstil,TURKIYE , which the company is one of the pioneers of textile industry in Turkey since 1960 and exporting the world market since 1978.

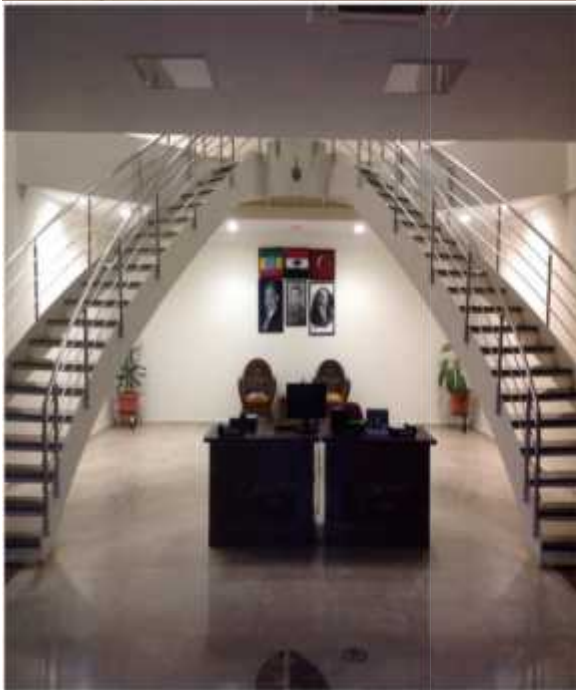


Geographical location of ETUR textile factory in Adama before and after construction of the factory with area of 10.4 hectare land with a 5.8 hectare building

ETUR Textile has been established in Addis Ababa, Ethiopia in 2010 to invest in “World’s largest re-cycled fiber and re-cycled cotton blended yarns in single production plant under one roof” to manufacture Environmentally Friendly, 100 % Pollution Free products without



consumption of any single quantity of dye stuff with **344 employees**. The company is **Unique in Ethiopia and Africa**.



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The factory building of ETUR textile plc with an area of 58000 m²

2-PRODUCTS:

A- Rags / Clips / Cuttings Sorting ;

ETUR is Re-cycling 100% cotton New Rags (Clips, Cuttings) which are the remnants of Knitted garment manufacturers in all over the world.

Before Re-Cycling Process all procured New Rags to be sorted to eliminate paper, plastics, gums and any other foreign materials.



Rags (clips , cuttings) procured from local as well as international market.



Rags Sorting



Cutting machines for the sorted rags





Rags Conditioning

B- Rags Re-Cycling

Etur has 6 Lines of Shoddy Machine (Re-Cycled Fiber) with 65 metric Tons production a day which the final product is the raw material of Re-Cycled Yarn





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Rags Recycling for Yarn spinning



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C- Fiber Preparation, Blending and Conditioning;

Etur has 9 lines of Fiber preparation lines and conditioning metal boxes to reach optimum mixture of different fibers in the blend for proper Re-Cycled yarn spinning.



Rotative bale plucker and multi-mixer for fiber mixing





Fiber blending boxes

D- Carding & Drawing ;

In the carding department there are 36 carding machines and 9 drawing frames. The carding machines are much more complicated from regular carding machines, designed for especially re-cycling and in addition to this the selling prices of these specially designed cards approximately 2 times more expensive than regular carding machines.



In addition to carding machines there are 9 special designed drawing frames to ensure yarn quality.



E –Re-Cycled Open End Yarn production:

ETUR has 3792 Rotors, 36 Carding Frames with sliver regulator, 10 Drawing frames with sliver regulator and self-developed fiber blending machineries to reach maximum level of yarn quality.

We are able to produce starting from Nm 1/1 (Ne 0,60/1) to Nm 50/1 (Ne 30/1)

In single yarns, 2 plies and multi folds in different blends;

- Cotton / Polyester
- Cotton / Acrylic
- Cotton / Viscose
- Cotton / Bamboo
- Cotton / Polyamide
- Cotton / Wool / Other Synthetic Fibers
- Cotton / Flax / Other Synthetic Fibers

And also any other blends required by customers.



For;

- Circular and Flat-Bed Knitting (Sweaters, T-Shirts, Sports Wear)
- Hosiery (Sport Socks, Men's, Lady's and Children's Socks)
- Weaving (Warp and Weft)
- Fleecing
- Hand Knitting
- Home Textile -Curtains, Bath and Door Mats, Bed Sheets
- Upholstery Fabrics
- Carpets
- Tufting
- Floor Mops
- Cotton Blankets
- Bed and Sofa covers
- Table Clothes and Napkins.

EXPANSION INVESTMENTS

In 2010, although initial plan of investment was to manufacture Re-Cycled fibers and yarns with “**344 employment**” only, Etur has been continuously investing on expansion to produce more value and contribute more to country economy. Currently Etur is a “**Vertical Integrated Textile Factory with 1100 employment**” which is achieved only in 2.5 year.

These Expansion projects costs including Machineries, Buildings, Electrical Works etc. all covered by the company and stake Holders funds without using any single Cents of additional loans.

1st Phase Of Expansion Investment

- A- Cotton Soft Waste Re-Cycling and Cleaning Line
- B- Blow Room
- C- Fine Opener
- D- Step Cleaner



2st Phase of Expansion Investment

- A-** 16 Circular Knitting machines in different gauges
- B-** Circular Knitted Fabrics Dry Finishing
- C-** Compacting & Sanforizing Machine
- D-** Brushing/Raising/Fleecing Machine
- E-** Fabric Lapping Machine
- F-** Steam generators





3rd Phase of expansion Investment

- A- Additional 8 Circular Knitting machines in different gauges
- B- 2 Collar & Cuff Knitting Machine
- C- 12 Tons capacity Knitted fabric wet process softening & Finishing Over-Flow machines
- D- 2 Knitted Fabric Balloon Hydro-Extractor machines
- E- Fabric Dryer Line
- F- Fabric Drying & Levelling line





4th Phase of Expansion Investment

A- 8 lines of garment manufacturing, total of 550 sewing and all auxiliary machines plus 2 units 12 heads Embroidery Machines



5th Phase of Expansion Investment

A- 4 additional lines of garment manufacturing total of 75 additional sewing and auxiliary machines





G- Circular Knitting

With the varieties of circular knitting machines from 3' Gauge to 28' gauge, Company manufactures 120 gsm to 550 gsm circular knitted fabrics with 26 machines n ;

- Single Jersey
- Rib
- 2 end Fleeced
- 3 end Fleeced
- Pique
- Camisole
- Cardigan
- Blankets, Bed and Sofa Covers



H- Fabric Washing and finishing;

Company has 12 tons per day fabric washing and softening capacity. In addition to these; ETUR has 2 steam dryers, 2 Balloon Squeezers, 2 compacting machines and one Raising (Fleecing) machine.

In addition to these 2 Garment Washing machines with 3000 kg per day capacity and dryers.





Balloon Hydro-Extractor



Condensing machine



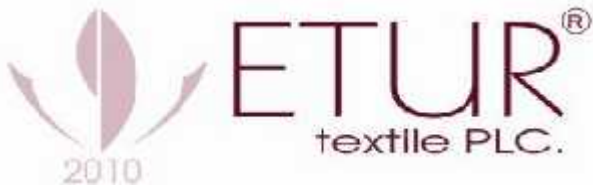
Fleecing machine



Compacting machines



Re-Cycled Colored Fabrics Without Any Dye Stuff



I- Garment production;

Etur is manufacturing garments with 12 lines and has already started export to Europe and USA.

It is a big Honor that Etur is The only “**GRS (Global Re-Cycling Standart)**”certified textile factory not only in Ethiopia but also in all Africa.

As per the requirements of our customers we do produce;

4000 pieces of T-Shirts

2000 pieces of Sweat Pants and Pajamas

2000 pieces of Tights

2000 pieces of Polo Shirts

3000 pieces of Hoodies a day with 12 sewing machine Lines plus all auxiliary garment machines and accessories.



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J- Embroidery production;

Etur is producing garments with embroidery as per customers design request in the total of 24 heads in 2 machines with 12 color each.



3 – Technology Transfer & Technician Training;

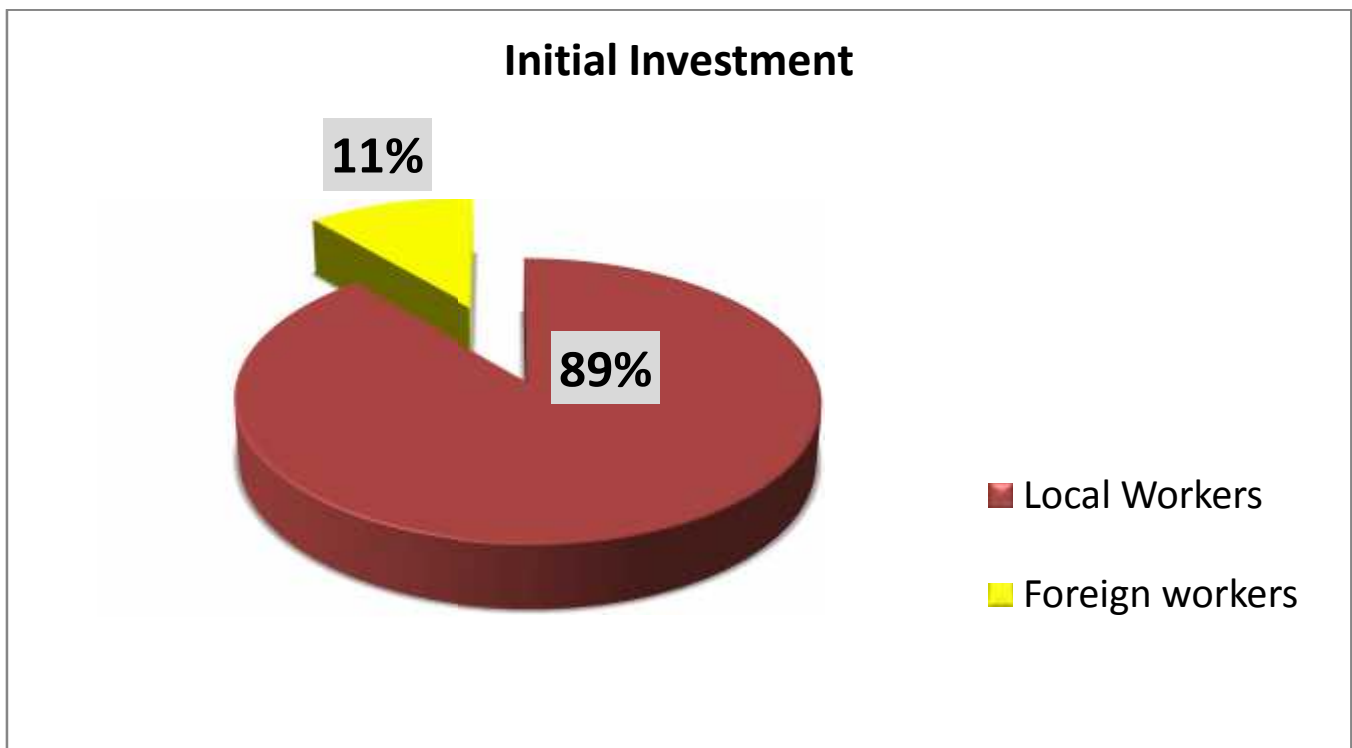
Our Great Leader Mustafa Kemal Atatürk told;

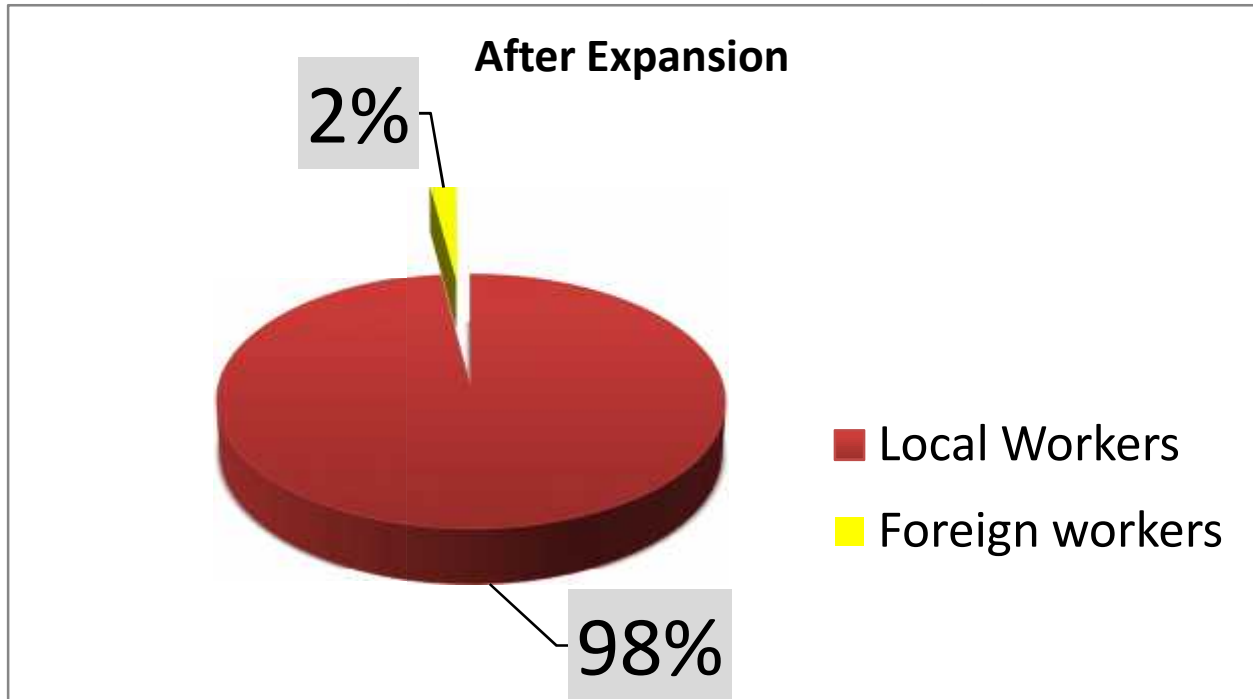
“ Each Manufacturing unit in the country is an Academy and each of the factory of in the country is the most important Defense Castle of that country” .

In this respect any manufacturing investment whether a small one or a very big one all an academy, training local technician and experts which grant the future of Ethiopia.

As mentioned earlier Etur planned to invest only Recycled fiber and yarn manufacturing at the beginning with only 344 employment opportunity. Before the expansion investments the company had 43 foreign Technician and 350 workers. Today Etur is a “Vertical Integrated Textile Factory with about 1100 employment that is almost 2,5 times more than initial investment plan and although the new sections added as, Knitting, Dryfinishing, wet finishing and employment incentive garment production Etur has only 23 Foreign technicians. In most of the production sections responsibility belongs to trained and skilled Ethiopian Technicians and supervisors. It is remarkable that 4 of 23 are managers and in the short term our local trained technicians will react to skills of managing related section and departments.

By Etur investment on Re-Cycled vertical integrated textile factory Ethiopia has the unique know-How which no other African country has it currently.





4- Environmental Policy

ETUR is re-cycling about 6.000 tons of fabric remnants and about 1.000 tons cotton spinning leftovers every year which are the production leftovers would have polluted environment.

By regaining of those waste materials to textile industry in yarns, Fabrics and garments that all have already been dyed originally, The Company makes textile manufacturing to save electric from dyeing and finishing process.

In addition to these, As there is no chemical and dye consumption in the process, company also do not use any limited water sources of earth for dyeing fabrics and garments which protect the environment and underground water sources from harmful chemicals.

Each year Company saves 29.9 million cubic meters of water and 300.000 Kw electric by re-cycling.



Company principle is;

“The Earth is not a Heritage for Humansbut Entrusted to us by Our Grandchildren”.

5- Economic Value Add;

Today, while one kg of Ginned Cotton Fiber is 53 Birr in Ethiopia and A index is 1,76 \$/kg we are buying rags 0,60 cents kg from the world market and our selling price of a basic T-Shirt with GRS certified fabric is 2,25 \$ per piece without any dying cost which is about 2,00- 3,00 per kg in the world market. So, manufacturing from the production wastes which used to be disposed by burning or used just as a filling material, while we are regaining these wastes to country economy at maximized selling price also we do protect the environment for the sustainability of the world.

6- CSR;

ETUR ensures its active compliance with the spirit of the law, ethical standards and national or international norms. Make all ETUR operations in an economic, social and environmentally sustainable manner.

Continuous training of workers , full respect to team memberrights, sharing the benefits with community, maximum respect to environment, maximum saving of natural sources, manufacturing of Environment Friendly Re-Cycled products by using minimum natural sources and chemicals which harmful for the environment are all duty and responsibility of ETUR and its members.

7- International Certifications;

A- BSCI ;

BSCI is international “Business Social Compliance Initiative” certificate, Etur awarded 2016 and is the only company got “100” in the audit. This awarded certificate and getting “Full Mark” from the audit is the proof of the success of BSCI

Producer Name: Etur textile PLC
DBID: 356312
Audit Date: 24/10/2017
Audit ID: 110602
Audit Type: Full Audit



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B- GRS- Global Recycled Standard.

Etur is the only GRS Certified Textile Company in All Africa and this Honor & Pride Belongs to Ethiopia. Hence company is the only one to make manufacturing for the world market with **GRS** labeled yarns, Fabrics and garments proves contributing environmental protection and sustainability.



The Global Recycled Standard (GRS) is an international, voluntary, full product standard that sets requirements for third-party certification of Recycled Content, chain of custody, social and environmental practices, and chemical restrictions. The goal of the GRS is to increase use of Recycled materials in products and reduce/eliminate the harm caused by its production. The objectives of the GRS are:

- Alignment of definitions across multiple applications.
- Track and trace Recycled input materials. Global Recycled Standard ©2014 Textile Exchange GlobalRecycled.org
- Provide customers (both brands and consumers) with a tool to make informed decisions.
- Reduce harmful impact of production to people and the environment. • Provide assurance that materials in the final product are actually Recycled and processed more sustainably.
- Drive innovation in addressing quality issues in the use of Recycled materials. The Global Recycled Standard is intended for use with any product that contains at least 20% Recycled Material. Each stage of production is required to be



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certified, beginning at the recycling stage and ending at the last seller in the final business-to-business transaction

While the condition of using minimum 20% reclaimed material, Etur is employing minimum 40%.

8- Social Responsibility and Community Contributions;

What Etur stake holders believe is financial figures is not sufficient for the success of an institution if the benefits not shared with the community.

A- Sourcing water to the villages around the company site;

It is well known that the major problem in Adama is sourcing water. At the beginning of investment, the company found water from 2 water wells and this source have been shared with the villages around Etur compound as a social responsibility. Witnessing that villagers now growing vegetables in their garden cannot be measure with any financial success for us.

B- Church Restoration

The poor condition Village Church is being restored by Company support so villagers will be able pray in a better facility. Construction of restoration is still going on and will be completed soon.







In 2015 ETUR textile has started a construction of an Orthodox church for the Christian community

C- Mosque Restoration;

As well as Church The Mosque in a Village around the Etur Compound was completely ruin, Hence the stake holder has taken the responsibility of making the restoration for the Muslim community of the village



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The interior of the mosque

Mosque has also the private section for Female Muslims who can perform Salat in the compound.

D- Orphans' Home ,Adama;

Responsibility of Children all belongs to community together with their parents. On the other hand there are lots of Orphans need the care and support of community .In this respect from the first year stake holders step in Adama , we have been doing our utmost to support those children without parents and furthermore to support Orphans is the prier responsibility fo us.







E- Gorge Rehabilitation and Bridge Construction;

During the rain season the villagers were suffering a lot because of heavy float. In this respect Etur has rehabilitated the gorge by enlarging the water flow and constructed a proper bridge to solve the float problem for villagers. Since the rehabilitation completed, villagers have not been suffering from rain float anymore and also transportation problem during heavy rains between Adama City and Wonjii has solved completely by this rehabilitation.





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F- Vision for New Life Charitable Organization, Dukam;

Organization is support Orphan Young Females by training them weaving of traditional Ethiopian garments and home textiles. Etur has been supporting the organization providing free colored yarns with a big pleasure as much as they need to make production and training those young girls. So, they can start a new life with a skill.







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Vision For New Life Charitable Organization
Tel. 251944191817 Dukem, Ethiopia

Date 01/02/2018

On behalf of Vision for New life Charitable Organization, I would like to thank you for your contribution of Raw Materials and Support. Your Raw Material support helps us continue in our mission and to assist those in Project.

The generous support of individuals like Etur Textile PLC makes it possible for our organization to exist and to make the community a great place to live.

Thank you again for your support!

Sincerely,

Alemtsehaye Lelissa



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**Waajjira Dhimma Hojjataa fi Hawaasummaa
Bulchiinsa Magaalaa Adaamaa**
**የአዳማ ገብረማስ ወራተኛ ትምህርት
ጉዳይ ጽ/ቤት**




**Waragaa Ragaa
ምስክር ወረቀት**

Dh. ETUR Textile Plc

ለ ጺተር ተንታኔል ኃ/ተ/ተግ/ግ

Ayyaana Fayyummaa fi Nagummaa Addunyaa Bakka
Hojitti Ebla 20 bara 2005 /world day for safety & Health at
work/ April 28/2014/ akka addunyatti yeroo 12^{ffaa} akka
blyyaatti yeroo 11^{ffaa} akka Naannotti immo yeroo 11^{ffaa}
akka magaalaa keenyatti Caamsaa 14 bara 2006 kaba-
jame irratti milkaa'ina sagantaa Ayyaanaatiif deeg-
uudaa magaalaa fi yaadaann taasiifaniif waraqaan
ragaa kun kabajaan isiniif kennameera.

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Mallattoo
Guyyaa 14/09/2006

Tesfu printing 0911842130




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የምስጋና የምስክር ወረቀት
Certificate of Appreciation

ለ ጺተር

To ETUR Textile PLC

የመንግስት ሠራተኞች ማኅበራዊ ጥቅም ስምምነት
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10/6/2008

This Appreciation certificate is awarded
for supporting the motto "Every one
must go to school in 2016/17" on the
program organized by the public servants
social security Agency and providing basic
education materials for vulnerable kids
who have lost their family, disabled and
HIV Positive.

August-2016 G.C

የጸሐፊ ጽ/ቤት ጋራ



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